



Media Response

10 October 2025

Please attribute the following response to Greater Dandenong City Council Chief Executive Officer, Jacqui Weatherill:

Greater Dandenong City Council will not comment on anonymous emails. We don't communicate with or about our staff via the media.

The residents of our city benefit from officers' hard work every day and we couldn't be prouder of their efforts.

We promote a culture of open feedback and take it seriously. Council staff can raise any issues with their manager, human resources advisers, their union or through our structured staff consultations and regular surveys.

ENDS

Media Enquiry

8 October 2025

From the Dandenong Journal

I am enquiring about the post Council Watch has put up on FB [here](#).

How will the council address this post?

Is Council concerned about the anonymous email and the serious allegations it has raised?

Were there any internal staff complaints brought to the attention of the CEO or the executive team prior to this anonymous email?

Were there any patterns of staff complaints?

Can the council comment on the alleged favouritism and inequitable salary banding?

Will the council consider an external independent investigation separate from the CEO and executive team as mentioned in the post?

If not, why?

I look forward to your reply.

The deadline is Thursday 3pm.

Council Watch Victoria Inc's Post



Council Watch Victoria Inc

6h · 🌐



📧 ANONYMOUS EMAIL ROCKS GREATER DANDENONG COUNCIL 📧

Council Watch has reviewed an anonymous email sent to all [City of Greater Dandenong](#). It makes serious allegations about the internal culture of the organisation — including claims of:

- ⚠️ Staff being excluded from key decision-making and “chaotic restructures” undermining morale.
- ⚠️ Excessive use of external consultants while internal capability is ignored.
- ⚠️ Favouritism and inequitable salary banding, where some staff with professional qualifications are allegedly paid less than others with limited or unrelated experience.
- ⚠️ A leadership culture described as divided, unaccountable and dismissive of staff input.

These allegations are unverified and unsubstantiated, but their level of detail is deeply concerning. They point to potential systemic governance and HR issues that cannot be brushed aside or internally managed by the same executives mentioned.

💡 Council Watch is calling on councillors to immediately commission an external and independent investigation — separate from the CEO and executive team — to establish the facts and restore community confidence.

Anonymous letters should never replace transparent processes, but when they emerge with this much detail, they signal that trust inside the organisation has broken down.

- ✅ Councillors must act decisively and transparently.
- ✅ Ratepayers deserve assurance that governance is sound and staff concerns are handled with integrity.

Council Watch will monitor this closely.

There continues to be a growing culture crisis in our councils that is needing to be addressed.

[#CultureCrisis](#) [#InvestigationNeeded](#)

